



Greetings,

Goodbye Winter and Hello Spring! I am looking forward to warm weather, daylight savings time and the beauty of the season. Spring is a time of growth. What a wonderful time to learn something new or gain a fresh perspective. You have a great opportunity to use this time to grow in your knowledge, skills, and expertise in all things EEO and we are here to help.

I am proud of the many state agencies that are promoting our EEO online training for their state employees. We want to be your premier resource for EEO training, resources, and best practices as you work to ensure a workplace free of harassment and discrimination in state government.

I encourage you not to delay, your state agency Affirmation Action Plan (AAP) is due Sept. 1. Make it a goal to get your AAP turned in on time. It is imperative to review your outreach efforts for women, minorities, veterans, and individuals with disabilities. I encourage you to build and develop relationships with agencies and organizations that specialize in these areas throughout the year. As always, we are here to assist you.

Looking forward to seeing you at the EEO Coordinators Microsoft Team Meeting on March 11, 2021. Thank you for all you do.

In Service,

Tia L. Welch

Director



2020 Salvation Army Toy Drive

Director Welch and Administrative Secretary Brittany Rutrough served as volunteers for the 2020 Salvation Army Toy Distribution in Kanawha County in December.



Groundhogs Day February 2, 2021

Director Welch had the opportunity to serve as one of the guest speakers for the 29th Annual Groundhog Breakfast and Economic Forecast.

Pictured to the right:

Director Tia Welch & Executive Director Amanda Ream,
South Charleston Chamber of Commerce.



EEOC News

President Joe Biden has named Commissioner Charlotte Burrows as Chair of the EEOC and Commissioner Jocelyn Samuels as Vice Chair. This news was announced on January 21st, 2021.

<https://www.eeoc.gov/newsroom/president-appoints-charlotte-burrows-eeoc-chair>

Month of March

Did you know that March is Women's History Month? Since 1987 Women's History Month has been observed annually in the United States. Why do we celebrate? We celebrate to honor the commitment of women to history, culture, and society. "Valiant Women of the Vote: Refusing to Be Silenced" is the theme for 2021.

Upcoming EEO Events

- ✚ Virtual EEO Coordinators Meeting, March 11, 2021 @ 11:30am.
- ✚ Affirmative Action Plan Compliance checks will start Monday March 22nd.
- ✚ Please mark your calendars for September 16, 2021 for the Annual EEO Conference that will be held Virtually. Please stay tuned for more information.

